

**HEAD, DEPARTMENT OF BIOMEDICAL & MOLECULAR SCIENCES**  
**Faculty of Health Sciences at Queen's University**  
**Kingston, Ontario, Canada**



Applications and nominations are invited for the position of Head of the Department of Biomedical and Molecular Sciences, in the Faculty of Health Sciences at Queen's University with a preferred starting date of July 1, 2019. For this tenured position, we are searching for an outstanding scholar with proven leadership and administrative skills. The ideal candidate will be an innovative and visionary thinker who has experience in interdisciplinary environments, demonstrated excellence in teaching and curriculum development, and a well established and independent research program that has made internationally recognized contributions. Candidates must have PhD, MD or equivalent and a track record of Tri-Council national funding and/or funding from international equivalents. As Head, the successful candidate will draw on strong interpersonal and organizational skills in their efforts to foster excellence in research and teaching at all levels of undergraduate, medical and graduate education within the Department.

The Department, comprised of 53 core faculty members, is a distinguished academic centre engaging a wide range of research endeavours (<http://dbms.queensu.ca/>). The breadth and depth of our research has a strong foundation in multidisciplinary discovery. In addition to collaborations with faculty across campus (including clinical faculty in the School of Medicine), our members and trainees collaborate with numerous research institutions nationally and internationally. Departmental faculty are also primary members of many leading health research units on campus including the Centre for Neuroscience Studies, the Queen's Cancer Research Institute, Queen's CardioPulmonary Unit, and the Gastrointestinal Disease Research Unit.

Members of the Department play significant teaching roles in the undergraduate Life Sciences and Biochemistry degree plans, as well as in undergraduate Medicine. Members also contribute to teaching in the newly launched Bachelor of Health Sciences. The Department offers MSc and PhD degree programs in five interdisciplinary fields of specialization (which represent the current strengths of the Department). Many departmental members also supervise students in other graduate programs, in particular that in the Centre for Neuroscience Studies.

Queen's University is recognized nationally and internationally for the quality of its undergraduate and graduate programs, which attract outstanding students. It has a community spirit and amenities unmatched by any other Canadian university. Queen's University is consistently ranked as a leader in Canadian post-secondary education and research. Attracting the very best students and faculty, Queen's aspires to become a global leader in these areas. Queen's (in partnership with the Post-Secondary Institutions Strategic Investment Fund) has recently made a capital investment of \$32 million for the Botterell Hall Revitalization, which included the creation of a state-of-the-art animal care facility. Queen's University is located in historic Kingston, on the shore of Lake Ontario, with easy access to Montreal, Toronto, Ottawa & the U.S. border. This university city of approximately 150,000 offers a unique mix of year-round recreational, cultural and academic opportunities. For additional information about Queen's, please visit [www.queensu.ca](http://www.queensu.ca)

Applications and nominations are to be directed to: Dr. Michael Kawaja, Chair of the Search Committee, c/o Ms. Christine Irving, Faculty of Health Sciences, Macklem House, Queen's

University, 18 Barrie Street, Kingston, Ontario, K7L 3N6. Electronic submissions can be forwarded to [christine.iring@queensu.ca](mailto:christine.iring@queensu.ca). Nominations are to include a brief rationale for suggesting the individual. All applications and nomination must be submitted by October 31, 2018.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status as specified in the following paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Ms. Christine Irving at the contact information as detailed above.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>