



Tenure-Track Teaching-Focused Faculty Position in Biomedical and Molecular Sciences

Queen's University

The Department of Biomedical and Molecular Sciences in the Faculty of Health Sciences at Queen's University invites applications for a teaching-focused tenure-track faculty position at the rank of Assistant Professor with a focus on the physiology of the cardiopulmonary system. The preferred start date for the appointment is January 1, 2022. Salary will be commensurate with qualifications and experience.

Candidates must have a PhD in physiology, biomedical sciences or a related discipline. Post-secondary teaching experience in physiology, including subjects related to the cardiovascular and respiratory system is also required.

The main criteria for selection are: (i) demonstrated academic and teaching excellence in physiology within a post-secondary biomedical education environment; and (ii) a capacity for research in a field related to cardiopulmonary physiology. The successful candidate will be expected to provide outstanding teaching contributions at both the undergraduate and graduate levels corresponding to approximately 70% of the position time. A continuing commitment to high quality scholarly work leading to peer-reviewed publications, including supervision of undergraduate and graduate students, is also expected. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-focused environment. The successful candidate will contribute to academic and pedagogical excellence in support of the programs in the Department of Biomedical and Molecular Sciences, and will provide effective service contributions to the department, the Faculty of Health Sciences, the University and the broader community.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. The successful candidates will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in

accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current curriculum vitae (including a comprehensive list of teaching assignments, publications, awards, and grants received);
- a statement of teaching experience and interests together with a teaching portfolio (including teaching outlines and evaluations if available);
- a statement of current and prospective research interests and experience; including how this research would align with ongoing research at Queen's University
- a plan for equity, diversity and inclusion in teaching and scholarship
- the names and contact information of a minimum of three referees, one of whom must be at arm's length.

The deadline for applications is September 29, 2021. Applications will continue to be reviewed until suitable candidates are found. Applicants are asked to send all documents in their application packages electronically as PDFs to the attention of Dr. Lynne-Marie Postovit, Professor and Head, Department of Biomedical and Molecular Sciences, Queen's University, Kingston, Ontario, K7L 3N6. Please email to the attention of Ms. Jackie Moore in the Department of Biomedical and Molecular Sciences at dbmsrecruit@queensu.ca.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Jackie Moore in the Department of Biomedical and Molecular Sciences at dbmsrecruit@queensu.ca.

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://qufa.ca>.