



Posting Date: November 4, 2020

Tier 2 Canada Research Chair in Immunology and Inflammation

The Faculty of Health Sciences at Queen's University invites applications for a tenure-track faculty position as a Tier 2 Canada Research Chair in Immunology and Inflammation, with an anticipated faculty appointment start date of July 1, 2021. The appointment will be in the Department of Biomedical and Molecular Sciences. This search is oriented toward a tenure-track appointment at the rank of Assistant Professor. A tenured position at the rank of Associate Professor may be considered in the case of an exceptional candidate. This appointment is open only to qualified individuals who self-identify as women¹. We welcome and support applications from candidates who also identify in other under-represented equity-seeking groups, including but not exclusive to, the other three federally designated groups – Indigenous/Aboriginal Peoples, Persons with Disabilities, and Members of Racialized/Visible Minorities – and members of 2SLGBTQ+ communities.

Our top priority is to provide opportunities for emerging scholars to develop an internationally recognized research profile within an environment wherein all faculty can thrive.

Canada Research Chairs were established as part of a national strategy to foster research excellence (www.chairs-chaires.gc.ca). The successful candidate must submit an external application to the Tri-agency Institutional Program Secretariat that meets the requirements for the successful nomination of Tier 2 Chair as defined by the Canada Research Chairs Program:

- be an excellent emerging world-class researcher who has demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their field in the next five to ten years;

¹ "Women" is used because the CRC Program currently employs the categories of the four federally designated groups (FDG) - Women, Indigenous Peoples, Persons with Disabilities, and Members of Visible Minorities - to monitor progress towards meeting equity goals. Queen's has an under-representation of women among Tier 1 Chairholders. The Tri-Agency Institutional Programs Secretariat (TIPS) has established targets for CRC representation, with staggered deadlines for meeting targets between the period of 2020 to 2029. This initiative follows the provisions for a special program as described by the Ontario Human Rights Commission.

- have the potential to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of high quality.

Candidates more than 10 years from their highest degree at the time of nomination may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Acceptable justifications are generally limited to breaks in the candidate's research career due to maternity or parental leave, extended sick leave, clinical training, and family care. Please contact research@queensu.ca if you desire more information on the Tier 2 justification process. In addition, the impact of certain circumstances (including but not limited to parental leave, family responsibilities, illness, disability, research in emerging fields, limited access to resources) that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application.

With annual research funding exceeding \$200 million, Queen's ranks as one of Canada's premier research-intensive universities. The Faculty of Health Sciences hosts numerous translational research centres and units that coalesce scientists with common research interests that will complement the successful applicant. These include the Infection, Immunity and Inflammation Research Group at Queens (3IQ), the Centre for Neurosciences (CNS), the Gastrointestinal Disease Research Unit (GIDRU), the Human Mobility Research Centre (HMRC), the Queen's Cardiopulmonary Unit (QCPU); the Queen's Cancer Research Institute (QCRI), and the Translational Institute of Medicine (TIME). These transdisciplinary groups and units maintain extensive regional, national and global research collaborations. The close proximity of the Department of Biomedical and Molecular Sciences to the Kingston Health Science Centre (KHSC) and the Kingston General Health Research Institute (KGHRI) also affords exceptional opportunities to engage clinicians and clinician scientists, including in patient-oriented research.

The successful candidate will hold an advanced degree (i.e., PhD, DVM, and/or MD) and will be an emerging leader in the field of immunology and/or inflammation. They will have a distinguished, innovative record of accomplishment in the role of immunology in human health and disease. They will have expertise spanning a range of experimental approaches to study immunity and inflammation in health and disease. Evidence of clinical research collaborations, or the strong potential to develop such collaborations, will be viewed as an asset. The ideal candidate should complement existing strengths within the Department and/or University.

The successful candidate will establish an innovative, independent research program. They will be expected to apply for external research funding from national funding agencies, such as the Canadian Institutes of Health Research and the National Science and Engineering Research Council of Canada, to support their research program. They will supervise, mentor, train, and teach students and other highly qualified personnel from diverse backgrounds. They will also be expected to collaborate with clinical and non-clinical colleagues in the Faculty of Health Sciences, as well as with other scientists at Queen's University.

Queen's University Commitment to Equity, Diversity and Inclusion: Queen's University is committed to excellence in research and research training for the benefit of Canadians and to achieving a more equitable, diverse and inclusive Canadian research enterprise.

Queen's University has an employment equity program that meets the goals of the Canada Research Chairs program and the requirements of our collective agreement with the Faculty Association. Until such time as we have met our Canada Research Chairs Program equity targets (<http://queensu.ca/vpr/prizes-awards-chairs/canada-research-chairs-program-crcp>), preference will be given to members of the Four Designated Groups under the Canada Research Chairs program: women, Indigenous/Aboriginal peoples, persons with disabilities and racialized persons/visible minorities. This appointment is open only to qualified individuals who self-identify as women. All applicants will be invited to self-identify once they have applied. Self-identification information will be held in confidence by the Human Rights and Equity Office and one specially trained member of the selection committee. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Candidates should submit a complete application comprising:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);

- a current Curriculum Vitae that includes a comprehensive list of publications (with supervised students on publications clearly identified), awards, and grants received;
- a statement of current and prospective research interests and experience;
- a statement of teaching experience and interests together with a teaching portfolio.
- the names and contact information of a minimum of three referees, one of whom must be at arm's length.

In their application package, candidates should also identify their strengths and experiences with respect to increasing equity, diversity, and inclusion in their institutional environment.

Review of applications will commence on **January 4, 2021** and will continue to be reviewed until a suitable candidate is found. Applicants are asked to send all documents in their application packages electronically as PDFs to:

Dr. Lynne-Marie Postovit
Head, Department of Biomedical and Molecular Sciences
Queen's University
Kingston, Ontario, K7L 3N6
dbmsrecruit@queensu.ca

The University will provide support in its recruitment processes to applicants requiring accommodations, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Jackie Moore in the Department of Biomedical and Molecular Sciences at dbmsrecruit@queensu.ca.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

Appointments are subject to review and final approval by the Provost. Only nominees external to Queen's University will be considered. (Please note that, for the purposes of this competition, Queen's Term Adjuncts and Adjunct-1s will be considered as external nominees).