

Tier 2 Canada Research Chair in Microbiome Research

The Faculty of Health Sciences at Queen's University invites applications for a tenure-track faculty position as a Tier 2 Canada Research Chair in Microbiome Research, with an anticipated starting date of July 1, 2019. The appointment will be in the Department of Biomedical and Molecular Sciences at the rank of Assistant or Associate Professor, depending upon the level of experience of the successful candidate. Providing opportunities for emerging scholars to develop an internationally recognized research profile and maintaining an environment where all faculty can thrive is our top priority.

Canada Research Chairs are established as part of a national strategy to foster research excellence. Please consult the website (www.chairs-chaire.gc.ca) for full program information, including details on general eligibility criteria.

Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, and the successful candidate must meet the requirements for the position of Tier 2 Chair as defined by the CRC program. Specifically, candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career interruptions exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact the [Queen's University Research Services](#) for more information. In addition, the impact of certain circumstances (including but not limited to parental leave, family responsibilities, illness, disability, research in emerging fields, limited access to resources) that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application.

The successful candidate will hold an advanced degree (i.e., PhD, DVM, and/or MD) and will be an emerging leader in the field of Microbiome Research. They will have a distinguished, innovative record of accomplishment in microbiome analysis and characterization, and the implications of microbiome composition for human health and disease. Their expertise may include a wide range of experimental approaches, including biochemical, immunological, cellular, and microbiological, as well as genomic, proteomic and metabolomic technologies. Evidence of clinical research collaborations or the strong potential to develop such collaborations will be viewed as an asset.

The successful candidate will establish an innovative, independent research program. They will be expected to apply for external research funding from national funding agencies, such as the Canadian Institutes of Health Research and the National Science and Engineering Research Council of Canada, to support their research program. They will supervise, mentor, train, and teach students and other highly qualified personnel from diverse backgrounds. They will also be expected to collaborate with clinical and non-clinical colleagues in the Faculty of Health Sciences, as well as with other scientists at Queen's University.

With annual research funding exceeding \$207 million, Queen's ranks as one of Canada's premier research-intensive universities. It is host to numerous translational research centres and research groups that coalesce scientists with common research interests that will complement the successful applicant. These include the Gastrointestinal Disease Research Unit (GIDRU), the Cardiac, Circulatory and Respiratory Research Group and Queen's Cardiopulmonary Unit (QCPU); the Queen's Cancer Research Institute (QCRI); the Human Mobility Research Centre (HMRC); and the WJ Centre for Patient-Oriented Research within the Kingston Health Science Centre. These transdisciplinary groups and units maintain extensive regional, national and global research collaborations.

The research community at Queen's is committed to and recognizes that building a culture of diversity and inclusiveness is a socially responsible approach with benefits that reach beyond Queen's University. At Queen's, we recognize that diversity advances research for the greater good by valuing alternate perspectives, thereby unlocking creative potential and stimulating novel collaborations.

To that end, Queen's values its responsibility to promote equity in the employment of women, racialized/visible minorities, Indigenous/Aboriginal peoples, and persons with disabilities; Queen's is an advocate for equity within the Canada Research Chairs Program.

Queen's commits to evaluating representation of the Four Designated Groups listed above within its Canada Research Chair Program and commits further to striving proactively to meet and to maintain its equity targets.

Queen's University has an employment equity program that meets the goals of the Canada Research Chairs program and the requirements of our collective agreement with the Faculty Association. Until such time as we have met our equity targets (<http://queensu.ca/vpr/prizes-awards-chairs/canada-research-chairs-program-crccp>), preference will be given to members of the Four Designated Groups under the Canada Research Chairs program: women, Indigenous/Aboriginal peoples, persons with disabilities and racialized persons/visible minorities. All applicants will be invited to self-identify once they have applied; those who wish to be considered under our employment equity provisions are required to self-identify. Self-identification information will be held in confidence by the Equity Office and one member of the selection committee. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Candidates should submit a complete application comprising:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae that includes a comprehensive list of publications, awards, and grants received;
- a statement of current and prospective research interests and experience;
- a statement of teaching experience and interests together with a teaching portfolio.
- the names and contact information of a minimum of three referees, one of whom must be at arm's length.

In their application package, candidates should also identify their strengths and experiences with respect to increasing equity, diversity, and inclusion in their institutional environment.

The deadline for applications is **31 December 2018**. Applications will continue to be reviewed until a suitable candidate is found. Applicants are asked to send all documents in their application packages electronically as PDFs to:

Dr. Steven Smith
Chair, Microbiome Research Appointments Committee
Queen's University
Kingston, Ontario, K7L 3N6
dbmsrecruit@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Jackie Moore in the Department of Biomedical and Molecular Sciences at dbmsrecruit@queensu.ca.

Additional information about Queen's University, which may be of interest to prospective faculty members, can be found at www.queensu.ca/facultyrecruitment. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities.

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

Appointments are subject to review and final approval by the Provost. Only nominees external to Queen's University will be considered. (Please note that, for the purposes of this competition, Queen's Term Adjuncts and Adjunct-1s will be considered as external nominees).